Remarks/Arguments:

With reference to the Official Action (date mailed July 10, 2003), the Applicant notes the following and responds to such by Examiner's page reference numbers and item numbers of the Detailed Action:

ITEM 2

(<u>Pages 2 and 3</u>) These pages are amended to include serial numbers that were not known at the time of filing.

(Page 15, line 13) PCM has been defined as "pulse code modulation". The acronym is defined in *Newton's Telecom Dictionary*, 16th Edition (2000) and was well known at the time of the invention.

(Page 25, line 18) The reference to "builds an implied page" has been amended.

(Page 26, line 25) The word "Each" has been corrected to – each –.

(Page 27, line 3) The word "SERVER" has been corrected to - server -.

(Page 28, lines 11 and 14) References to "504" have been changed to "508" where appropriate to eliminate confusion.

(Pages 27-29) FIGURE 5 references to A, B1, B2, C1 and C2 have been amended to refer to the hierarchical layers of users as described in the disclosure. Support that the users have hierarchical layers (differing ability levels) is found on page 27, line 22 continuing on through page 29, line 10 of the originally filed specification.

(<u>Pages 29-32</u>) FIGURE 6 references to CO 1 ... CO 5 have been amended to refer to business relationships of users as described in the disclosure. Support that these references are to companies is found on page 29, lines 11-27 of the originally filed specification.

(Page 40, line 20) Definitions for T1 and T3 have been inserted into the specification as was commonly known at the time of invention and as defined by *Newton's Telecom Dictionary*, 16th Edition (2000).

Accordingly, this amendment does not introduce new matter.

ITEM 3

The drawings were objected to under 37 CFR 1.83(a) because they failed to show the correct numbers in FIGURE 4 as described in the specification, pages 26 and 27, as originally filed. The drawing has been changed in response thereto. FIGURE 5 has also been amended to distinguish

Appl. No. 09/606,435 Amdt. dated November 10, 2003 Reply to Office Action dated July 10, 2003

each of the layers. Support therefor is found on page 27, line 22 continuing through page 29, line 27 among other places.

Figure 16 was objected to for reasons that the Applicants find confusing. It is believed that the rejection perhaps relates from a co-pending application.

ITEM 5

Claims 4-11 were rejected under 35 U.S.C. 112, second paragraph, were rejected as being indefinite for failing to particularly point out and distinctly claim the subject matter which Applicant regards as the invention.

Specifically, claim 4, line 4, the acronym "ID" is not defined. In response, ID has been defined as "identifier". The acronym is defined in *Newton's Telecom Dictionary*, 16th Edition (2000) and was well known at the time of the invention.

Claim 4, line 7, was rejected because the phrase "in a specified manner" was not clear. This phrase has been deleted.

Claim 8, line 2, was rejected because the acronym "GUI" was not defined. GUI has been defined as "graphical user interface". The acronym is defined in *Newton's Telecom Dictionary*, 16th Edition (2000) and was well known at the time of the invention.

Claim 9, lines 4, 7, 10, was rejected because the acronyms "ID" and "GUI" were not clear. As above, the acronyms have been defined.

Claim 9, lines 10, 11, was rejected because the phrase "to request additional information accordingly" was not clear. Responsive thereto, "accordingly" has been deleted.

Claim 10, lines 1, 2, was rejected because the acronym "GUI" was not clear. Similarly, claim 11, lines 1, 3, was rejected because the acronyms "TKET" and "GUI" were not clear. Responsive thereto, these acronyms have been defined (TKET is defined in claim 9).

ITEM 7

Claims 4-11, as understood, were rejected under 35 U.S.C. 103(a) as being unpatentable over Webster et al., US 5,898,431. The official action stated:

"Webster discloses a computer system for transfer of data contained in a database comprising, a graphical user interface (GUI) 200, 232, a user terminal 160, servers 110, 120, wireless protocol medium 191 and e-mail 324."

Each of the independent claims is amended to further clarify the invention and to overcome grounds for rejection under 35 U.S.C. 112. Additionally, the claims more clearly require capability for web (Internet) and wireless network based time keeping.

Appl. No. 09/606,435 Amdt. dated November 10, 2003 Reply to Office Action dated July 10, 2003

Webster discloses a Lotus meeting notes related application and does not disclose or suggest the features required by the claims. As every claimed feature must be shown in a single or combination of art references, and since Webster does not show the features such as a wireless or web based time clock, the Applicants believe that the rejection is overcome. Moreover, the Applicants further observe that the references do not disclose modifying the GUI displayed to the user terminal for web or wireless network based timekeeping according to terminal type as is required by claim 11.

ITEM 9

Information was requested under 37 C.F.R. 1.105. To the extent that the request is for information possessed by Applicant for which the Applicant has a duty to disclose under 37 C.F.R. 1.97, the Applicant notes that no documents are available that are responsive to this request. In particular, the Applicant does not have any materials more relevant or material to patentability than what has been cited by the Examiner with respect to web based time keeping. With respect to the inventive features that go beyond known web based time keeping, there are no materials available to the Applicant. In particular, there are no prior art documents, sales promotional materials, user manuals, product description materials relating to the claimed invention.

The applicant further notes that it is aware of a publicly accessible web site that would be helpful to the Examiner for evaluation of the novelty of the present application. The web site provides a history of web pages for any given company. With respect to the present Applicant, the web site is

http://web.archive.org/web/*/journyx.com

Please direct any questions or comments to the undersigned attorney regarding the Notice of Allowance in this case.

By:

Respectfully submitted,

Date: November 10, 2003

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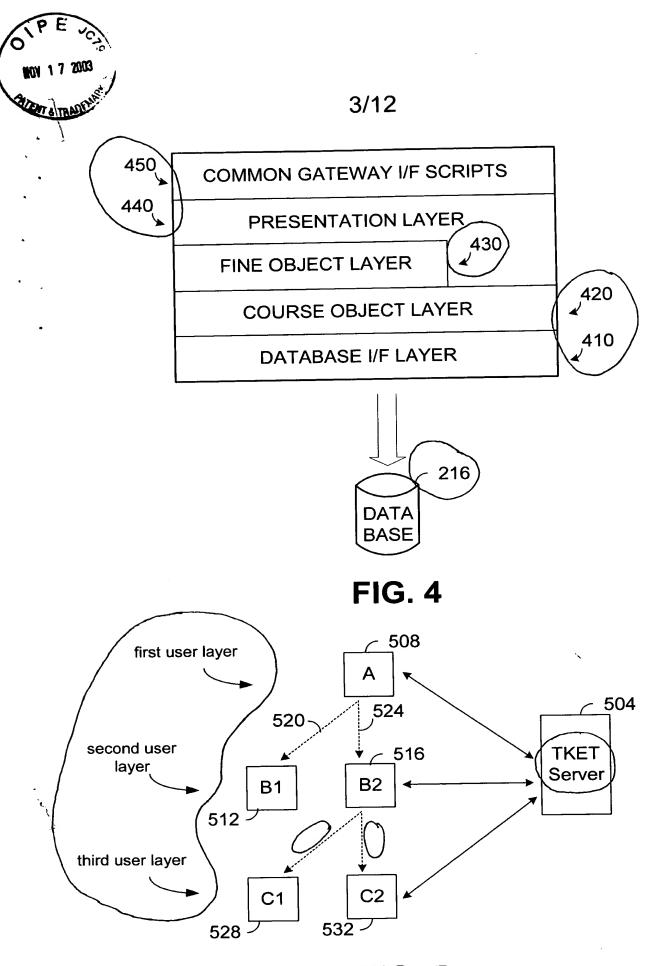


FIG. 5